



### ABSTRACT

Tamil Nadu Medical Subordinate Services - creation of additional posts under National Urban Health Mission - Nurses working under contract pay brought into regular time scale -- Orders Issued.

### HEALTH AND FAMILY WELFARE (EAP-II(1)) DEPARTMENT

G.O.Ms.No.96

Dated: 02.03.2016

Read:

1. G.O.Ms.No.400, Health and Family Welfare Department, dated 16.12.2014.
2. From the DPH&PM, Letter No.53839/UPHCs /A1 /2015, dated 14.10.2015.
3. G.O.Ms.No.69, Health and Family Welfare Department, dated 20.2.2016.

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### ORDER:

As per the National Urban Health Mission framework of Government of India, "Urban Primary Health Centres are to be established for every 50,000 population in towns above 50,000 population under National Urban Health Mission". The PIP was approved for Tamil Nadu as National Urban Health Mission Record of Proceedings 2013-14, a sum of Rs.107.95 crore and for the year 2014-15 Rs.95.18 crore was sanctioned.

2. Government of India, have sanctioned Human Resources to the 280 Urban Primary Health Centres based on gap analysis as per National Urban Health Mission norms. As per the National Urban Health Mission (NUHM) framework of Government of India the type of Human resources required for the Upgradation of Primary Health Centres.

3. In his letter 2<sup>nd</sup> read above, the Director of Public Health and Preventive Medicine has sent a proposal for establishment and functioning of Urban Primary Health Centres in the Corporations and Municipalities in Tamil Nadu. He has also reported that 280 Urban Primary Health Centres are to be established and out of 280 Urban Primary Health Centres, 243 facilities are already available with the Local Bodies and Director of Public Health and Preventive Medicine and the remaining 37 are to be established as new Urban Primary Health Centres. Among the Human Resources approved for the Urban Primary Health Centres under National Health Mission, the Nursing Human Resources is as follows:-

Staff Nurse(RCH)	:	837
Staff Nurse(NCD)	:	280
TOTAL	:	1,117

Approval for the detailed Human Resource sanction for these urban PHCs is being followed-up, separately.

4. Based on the Hon'ble Chief Minister's announcement under rule 110 made on the floor of Tamil Nadu Legislative Assembly on 19.2.2016, orders were issued in the G.O. third read above, to fill up 1500 posts of Nurses in time scale of pay in the Pay Band-II viz. Rs.9,300 - 34800 + Grade Pay of Rs.4,550/-. In the said G.O. among others, it was ordered as follows:

"3(c). Creation of new time scale posts under 1:2 ratio as per orders issued in the G.O. second read above for time scale and contract posts."

The process of identification of vacancies has been specified and action is being taken.

5. As per the policy decision of the Government with regard to the fresh creation of posts of nurses under National Health Mission (NHM) in the G.O. first read above and read with para 3(c) of the G.O. third read above, all nursing posts sanctioned would be filled in 1:2 ratio between time scale and contract respectively.

6. To give effect to the para 3 (c) of G.O., third read above, it is proposed to permit the Mission Director, State Health Society and the Director of Public Health and Preventive Medicine to fill the 1117 posts of Nurses in the ratio of 1:2 i.e. 372 posts of Nurses on time scale and 745 posts of Nurses on contract.

7. The Government have examined the issue in detail in consultation with the Finance Department and decided that the costs of time scale posts created as per 1:2 (between regular time scale post and contract post), the additional payment should be incorporated in the Programme Implementation Plan (PIP) by increasing the average pay of Nurses upto the limits admissible in National Health Mission (NHM). The Mission Director, National Health Mission is directed to take action accordingly.

8. The Government direct the Director of Medical and Rural Health Services to take immediate action for conducting counselling for these 372 posts for regular posting of contract nurses along with vacancies in other categories identified under para 3 of the G.O. third read above. The Director of Public Health and Preventive Medicine is also directed to address Medical Services Recruitment Board (MRB) separately to take action to fill up the contract posts. State Health Society may also take

necessary further action to ensure that the posts are effectively utilised under National Urban Health Mission.

**(BY ORDER OF THE GOVERNOR)**

**J. RADHAKRISHNAN  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Director of Medical and Rural Health Services, Chennai-6.

The Director of Public Health and Preventive Medicine, Chennai-6.

The Mission Director, National Health Mission, Chennai-6.

The Accountant General, Chennai-18.

The Accountant General, Chennai-35.

Copy to:

The Finance Department, Chennai-9.

The Health and Family Welfare (Data Cell/AA) Department, Chennai-9.

Sf./Sc.

// FORWARDED / BY ORDER //

*N. Latha*  
**SECTION OFFICER**